



Report to: Cabinet Meeting: 21 July 2026

Portfolio Holder: Councillor Paul Peacock, Strategy Performance & Finance

Director Lead: Deborah Johnson, Director of Local Government Reorganisation

Lead Officer: Rowan Bosworth-Brown, Senior Transformation & Service Improvement Officer, Ext. 5824

Report Summary	
Type of Report	Open Report / Non-Key Decision
Report Title	Community Plan Performance for Quarter 4 2025/26
Purpose of Report	To present the Quarter 4 Community Plan Performance Report (1 January – 31 March 2026).
Recommendations	That Cabinet: a) review the Community Plan Performance Report attached as Appendix 1; b) review the Annual Performance Report attached as Appendix 2; c) review the compliance report attached as Appendix 3; and d) consider the Council's performance against its objectives highlighting any areas of high performance and identifying areas for improvement.
Alternative Options Considered	None
Reason for Recommendations	To ensure that Cabinet are aware of all relevant performance updates in line with the Community Plan.

1.0 Background

We continue to deliver an approach to performance management that is used to drive improvement rather than simply used as a counting device. We are doing this by analysing data and progress against key activities as well as building a picture of the context of performance using district statistics, customer feedback and workforce information.

Appendix 2 is a new document and has been introduced for the first time this year. It was developed in response to feedback from last year. It is designed to enhance how we present data, particularly for KPIs that are calculated as rolling snapshots and only display a single quarters data in isolation. To address this, the appendix will now show the average performance of those KPIs across all four quarters, offering an outturn position. The annual KPIs, which are collected and reported once a year in Q4, are also included within this appendix for a comprehensive annual overview.

The development of this report details the **Quarter 4** performance and includes activities delivered within the quarter. This information was factually correct as of the **31 March 2026**.

2.0 **Proposal/Options Considered**

That Cabinet review the Quarter 4 Community Plan Performance report (**Appendix 1**), the Annual Performance Report (**Appendix 2**) and the Compliance Report (**Appendix 3**).

3.0 **Implications**

In writing this report and in putting forward recommendations, officers have considered the following implications: Data Protection; Digital & Cyber Security; Equality & Diversity; Financial; Human Resources; Human Rights; Legal; Safeguarding & Sustainability and where appropriate they have made reference to these implications and added suitable expert comment where appropriate.

Implications Considered			
Yes – relevant and included / NA – not applicable			
Financial	N/A	Equality & Diversity	N/A
Human Resources	N/A	Human Rights	N/A
Legal	N/A	Data Protection	N/A
Digital & Cyber Security	N/A	Safeguarding	N/A
Sustainability	N/A	Crime & Disorder	N/A
LGR	N/A	Tenant Consultation	N/A

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

None

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